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ACH review

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Personnel allocation

- Still looking for two specialists: in **modern software design** and in **geometric multigrid solvers** implementation

Attracting and retaining human resources

Challenges

- Strong competition with private companies like Intel, Nvidia, Apple, Google and Microsoft in Munich.
- Restrictions due to German law about fixed-term contracts for postdocs (Wissenschaftszeitvertragsgesetz)
- Difficulties for getting a visa for non-EU postdocs to work within the ACH
- Allocating high quality work for ACH members
- The support character of the work at the ACHs

Corrective measures taken

- 3 PM of training for new members of the ACH
- Annual meeting of the HPC ACHs to present their work to the other members of the ACHs

Attracting and retaining human resources

Corrective measures recommended

- Do not try to establish a hierarchy between TSVV members (the customers) and ACH members (the service)
- Give ACH members time for training to keep up with new developments in their field
- Give ACHs the opportunity to submit proposals about projects being of interest to E-TASC

Adequate training to ACH team members

Issues

- No E-TASC funding to attend conferences and workshops
- No time budget for training of established ACH members (see slide before)

Corrective measures recommended

- Hire an ACH contact person for industrial standard software engineering

Assigning tasks to ACHs

Corrective measures taken

- New proposal form for ACH support request

Further recommendations

- Zoom meeting once a year between the ACH leaders, the representatives of the PMU and the E-TASC board
- A member from the PMU should participate in the discussion of the annual meeting of the HPC ACHs